

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer:	Jefferson Township Public Schools	County:	Morris
2	Employee Organization:	Jefferson Township Administrators Education Association (JTAEA)	Number of Employees in Unit:	13
3	Base Year Contract Term:	July 1, 2013 - June 30, 201	New Contract Term:	July 1, 2016 - June 30, 2019

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ 1,712,511
10	Longevity Costs in Base Year	\$ 0
11	Total Salary Base	\$ 1,712,511

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	July 1, 2016	July 1, 2017	July 1, 2018		
13 Cost of Salary Increments (\$)	0	0	0		
14 Salary Increase Above Increments (\$)	0	0	0		
15 Longevity Increase (\$)	0	0	0		
16 Total \$ Increase (sum of lines 13-15)	0	0	0		
17 New Salary Base (\$)	1,757,036	1,802,719	1,849,590		
18 Percentage increase over prior year	2.6 %	2.6 %	2.6 %		

\*If contract duration is longer than five years, please add an additional page.

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

*\*If contract duration is longer than five years, please add an additional page.*

## SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 331,886	\$ 301,872
22	Prescription Plan Cost	\$ 0	\$ 0
23	Dental Plan Cost	\$ 15,947	\$ 15,947
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 347,833	\$ 317,819
26	Employee Insurance Contributions	\$ 92,055	\$ 105,798
27	Employee Contributions as % of Total Insurance Cost	28	% 35

**Section VI: Medical Costs (continued)**

28 Identify any insurance changes that were included in this CNA.

Changed Insurance Carriers from CIGNA to Aetna, reducing premiums at same level of benefits. Dental rates were same both years.

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name: Dora E. Zeno

Position/Title: School Business Administrator

Signature: D.E.Z

Date: 12-15-2016

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Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

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NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

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